



IILP Review: The State of Diversity and Inclusion in the Legal Profession

DIVERSITY & INCLUSION IN PRACTICE: THE PRACTICE ROUND-UP

The IILP Review: The State of Diversity and Inclusion in the Legal Profession (“The IILP Review”) is an annual review that collects, compiles, examines and discusses the most cutting edge efforts to create a more diverse and inclusive legal profession. A signature facet of the Review is the Diversity and Inclusion in Practice Round-Up (“Practice Round-Up”) wherein short descriptions, reports, analyses, and comment upon new or updated initiatives will be provided.

Many of the most interesting, promising, and meaningful diversity and inclusion initiatives come from small or local efforts; the vision and commitment of a single individual or organization; and the willingness to experiment and try something new. The Practice Round-Up section of the IILP Review is intended as a means of collecting, compiling, reporting upon and analyzing the impact of new and updated diversity and inclusion initiatives and efforts; sharing information about how promising efforts are working; and stimulating new ideas and strategies that will result in a more diverse and inclusive legal profession.

Individuals and organizations are invited to submit information about programs and efforts that they feel merit attention by the broader legal profession in general and those active in the diversity and inclusion arena specifically.

Submissions about programs, projects, initiatives, etc. should include the following information:

- What is it called?
- What is it?
- Who is doing it?
- When is it being done or when was it done?
- Why is being done (if not self-explanatory)?
- How is it being done?
- How does it work?
- Where is it being done?
- What kind of budget or other resources does it require?
- What kind of staffing (paid or volunteer) is required?
- What is the outcome/impact?

- What do you think about it? (Does it sound like it will achieve its objectives? Is it practical and realistic? Can it be replicated by others? Etc.)
- How can someone go to get more information?

These submissions need not be long, no more than a few paragraphs. These should be more than marketing efforts for a program.

Among the practice settings and diversity types for which we are seeking submissions for the Practice Round-Up:

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| • Corporate In-House Law Dept. | • Law Schools and Legal Academia |
| • Large and Medium Law Firms | • African and African American |
| • Solo Practice or Small Law Firm | • American Indian or Native American |
| • Minority- or Women-Owned Law Firms | • Asian and Asian Pacific American |
| • Government Agencies | • Hispanic |
| • Military | • Women |
| • Public Interest Firms | • Disabilities |
| • Not-for-Profit Organizations | • LGBT |
| • Bar Associations | • Age |
| • Law Students | • Religion |

Interested individuals can also sign up to become an IILP Reporter to help us track what is going on in diversity and inclusion in the practice settings and diversity types listed above as well in different geographic areas. Reporters will be expected to make 4 or more submissions per year about programs, efforts and initiatives that they learn about related to their practice setting, diversity type or geographic area. Reporter who make a minimum of 4 submissions per calendar year will be listed on the IILP website and in the published review so as to facilitate the submission of information to you from various sources.

Submissions should be emailed to Review@TheIILP.com. Submissions for the upcoming issue of the IILP Review must be received before January 1st each year.

If you are willing to be a reporter, please complete the Reporter Sign-Up form on the IILP website at www.TheIILP.com and submit it to Register@TheIILP.com.