



# CALL FOR PAPERS

## **IILP Review: The State of Diversity and Inclusion in the Legal Profession**

Interested in submitting an article or thought piece for the IILP Review? The Institute for Inclusion in the Legal Profession (IILP) is seeking submissions for the 2016 edition of the *IILP Review: The State of Diversity and Inclusion in the Legal Profession*. The goal of the Review is to provide up-to-date, comprehensive coverage of diversity and inclusion issues, research, and strategic initiatives, in an easily accessible format for the benefit of busy practicing lawyers, judges, law students and other professionals.

The Review will be distributed to attendees at the IILP's annual State of Diversity and Inclusion in the Legal Profession Symposia, which will be held in six to eight cities around the country. Selected authors may be invited to present their papers at one or more Symposia. The Review also will be distributed to law school libraries and made available for downloading at no cost from the IILP website.

The editors currently are seeking submissions in the following two categories:

- **Feature Articles** – Feature articles are substantive articles of eight to fifteen pages that analyze a specific facet of diversity and inclusion in the profession, or present a summary of original research. Feature Articles are designed to be more substantive and detailed than a typical bar publication, but shorter and more accessible than a typical law review or academic article. Feature articles should be thought-provoking and address cutting-edge issues. They may be edited versions or otherwise based upon previously-published work but they must not have been previously published in their current version.
- **Thought Leadership Papers** – Thought leadership pieces are shorter essays that consider diversity and inclusion issues as they play out within specific segments of the legal profession, such as African Americans or associates in large law firms or leadership in bar associations. In other words, they should educate readers about “diversity within diversity.” These articles should be five to seven pages long and previously unpublished in their current version.

Submissions are due by January 4, 2016. Submissions should conform to the IILP Review Style Guide which can be found at [www.TheIILP.com](http://www.TheIILP.com). Notification of acceptance and editorial comments will be provided via email. If you would like to submit a published law review or other journal article but are constrained by time and so unable to condense it, please let us know by October 1, 2015, as we can sometimes arrange to undertake this work while providing you with final content approval.

Authors of Feature Articles or Thought Leadership Articles will be required to sign a Non-Exclusive Release giving the IILP permission to print the article and affirming that it has not previously been published in its current version. They also will be asked to provide a brief biography and a color head shot photograph in a high-resolution (300 dpi or higher) PDF or other electronic format. Submissions should be emailed to [Review@TheIILP.com](mailto:Review@TheIILP.com).

***About the Institute for Inclusion in the Legal Profession***

The Institute for Inclusion in the Legal Profession is a 501 (c) (3) organization that, through educational programs, research and publications, addresses the lack of diversity and inclusion that continues to challenge the legal profession and undermine its credibility within the justice system. It seeks to provide integrated, multifaceted, common sense programming and practical strategies aimed at facilitating a more diverse and inclusive legal profession that is reflective of the society which it serves, represents and counsels.

IILP works cooperatively and collaboratively with all relevant stakeholders, including bar associations, law schools, corporate law departments, law firms of all sizes, and government agencies. It addresses diversity in all its manifestations – race/ethnicity, gender, nationality, disabilities, LGBT, religion, geography, generation, etc. – appreciating different needs and recognizing the different strategies and resources that are integral to facilitating the level of collaboration and partnership needed to achieve success in its mission.

IILP differs from other organizations that are concerned about diversity in the legal profession in two crucial ways:

- The IILP emphasizes inclusion rather than simply diversity; and,
- The IILP focuses upon the profession as a whole rather than upon a particular practice setting or type of diversity.

For more information about the IILP, visit [www.TheIILP.com](http://www.TheIILP.com) or contact us at:

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